

**Summary of the Decisions Taken at the Meeting
of Personnel Committee held on 16 April 2014**

Agenda Item No.	Agenda Item	Decision
8	<p>Oxfordshire Waste Partnership Staffing</p> <p>Exempt report of Head of Environmental Services.</p>	<p>Resolved</p> <p>(1) That the good service provided by the two staff who have worked for the Oxfordshire Waste Partnership be noted.</p> <p>(2) That the decision made by the Oxfordshire Waste Partnership on the 4 April 2014, and the subsequent decision of the Executive, following a period of consultation with the two affected staff, to dissolve the partnership with immediate effect and confirm the consequent compulsory redundancy of the two affected employees with effect from 31 May 2014 (if not redeployed) be noted.</p> <p>(3) That it be noted the redundancy costs and remaining PILON from the termination of employment date (if not redeployed) as 31 May 2014 would be met by the Oxfordshire Waste Partnership.</p> <p>(4) That authority be delegated to the Head of Transformation in consultation with the Director of Resources and the Head of Law and Governance to negotiate and conclude settlement agreements with each affected employee (if not redeployed).</p> <p>(5) That, having considered and evaluated the submission from the employees concerned and the</p>

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		advice from Officers, the Council should not exercise its discretion to award a discretionary payment.